

# 2024-2025

# T-PESS Calendar

## T-PESS Orientation

**T-PESS Orientation & Refresher Window** Complete prior to the beginning of the school year

**T-PESS Orientation - Late Hires** Must be completed within 3 weeks of hire date

## Self-Assessment & Goal Setting

**Self-Assessment Goal Setting & BOY Goal Setting** August 12, 2024 - September 26, 2024  
(Must be submitted prior to BOY Goal Setting Conference)

**Self-Assessment Goal Setting & BOY Goal Setting - Late Hires** Must be completed within 3 weeks of orientation date

## Beginning of Year Goal Setting Conference

**BOY Goal Setting Conference** Complete by September 26, 2024

**BOY Goal Setting Conference - Late Hires** Must be completed within 5 weeks of orientation date

## Mid-Year Conference

**Mid-Year Progress Meeting** November 18, 2024 - January 17, 2025

## End-of-Year Procedures

**EOY Conference** End of the school year, once all performance data has been received and analyzed

**All T-PESS Appraisal Documents Finalized and Submitted** Must be completed by employee's last scheduled workday for the 2024-2025 school year



**Legend**

- Student and Staff Holiday
- Six/Nine Weeks Begins/Ends
- Early Dismissal - All Students
- Student Holiday (Planning & Data Day)
- Student Holiday and Staff Development

**Early Dismissal Times**

- Elementary School (Group A) . . . . . 11:15 AM
- Elementary School (Group B) . . . . . 11:45 AM
- High School & Special Sites\* . . . . . 12:25 PM
- Middle & Junior High School . . . . . 1:05 PM

\*Times at Special Sites may vary due to transportation

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A PROUD TRADITION | A BRIGHT FUTURE  
\*Revised April 16, 2024